

QUALITY, ENVIRONMENTAL, ENERGY AND OCCUPATIONAL HEALTH AND SAFETY POLICY

ALUMAN SA, which is strategically oriented mainly in the export and the production and marketing of aluminum slags, aluminum slags with center hole, aluminum discs, trading of aluminum tubes, operates an Integrated Quality, Environmental, Energy and Occupational Health and Safety Management System, according to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 5001: 2018 Standards.

Our company's main concern is:

- The market supply with reliable products of stable quality with timely delivery, that means the satisfaction of the needs and expectations of its customers.

- The production of our goods with the first effort, at the lowest possible cost and the improvement of the quality level from batch to batch.

- The protection of employees and stakeholders

- The training and utilization of human resources.

- The protection of the environment and energy efficiency improvement.

In the context of a continuous improvement of the System, Management sets goals for quality, occupational health and safety, environment, energy management and overall development, that are reviewed annually according to their degree of implementation, new ones are approved or old ones are modified, depending on the company's performance and the new conditions in its field of business.

Through this Policy, we are committed to:

- Systematically monitoring and observance of compliance obligations relating to the environment, energy efficiency, energy use and energy consumption, occupational health and safety as well as other legal requirements related to its operation.
- Continual improvement of the integrated management system in order to improve the quality, occupational health and safety, environmental and energy performance
- Eliminate hazards and reduce Environmental and OH&S risks;
- The environmental protection, including pollution prevention, sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems
- Provision of safe and healthy working conditions for the prevention of work-related injury and ill health
- Consultation and participation of workers, and, where they exist, workers' representatives.
- Ensuring the availability of information and resources necessary to achieve objectives and energy targets
- Support the procurement of energy efficient products and services that impact energy performance
- Support design activities that consider energy performance improvement
- Ensuring the necessary resources for the efficient operation of the integrated system and the continuous improvement

The Management of ALUMAN S.A. in cooperation with its Personnel, ensures that the documented Information of the Integrated System is communicated and fully understood by all its human resources, applied and maintained at all levels of the organizational structure and in all its functions.

In addition, ALUMAN asks external providers, as well as any other interested party, to embrace and adopt its principles, guiding them to operate in accordance with them.

Finally, this policy is available for information to staff, customers, suppliers, and any interested party.

MANAGING DIRECTOR

PLANT DIRECTOR