

At ALUMAN SA, we are committed to upholding the highest standards of ethical conduct and integrity in all our business activities. We recognize the importance of combating modern slavery and human trafficking and we are dedicated to ensuring that these practices have no place in our operations or supply chains.

Our Commitment

We are committed to:

- Identifying and addressing risks of modern slavery within our operations and supply chains.
- Promoting transparency and accountability in our business practices.
- Collaborating with suppliers and stakeholders to uphold human rights.

Policies and Procedures

To support our commitment, we have implemented the following measures:

1. **Supplier Code of Conduct:** All suppliers are required to adhere to our ethical standards, including the prohibition of forced labor and human trafficking.
2. **Whistleblowing Policy:** Integrity line for reporting suspected violations of ethical standards, including modern slavery.
3. **Due Diligence:** We conduct regular assessments of our supply chains to identify and mitigate risks related to modern slavery.
4. **Training and Awareness:** Employees and suppliers are provided with training to recognize and address modern slavery risks.
5. **Reporting Mechanisms:** We maintain a confidential reporting system for employees and stakeholders to report concerns related to modern slavery.

Continuous Improvement

We are dedicated to continuously improving our practices to combat modern slavery. This includes reviewing and updating our policies, engaging with stakeholders, and staying informed about best practices in the industry.

MANAGING DIRECTOR

PLANT DIRECTOR