

SDG Alignment	Category	Initiative	SDG Targets	GRI Indicators	Rationale	GRI Values (2021 Report Data)	GRI Values (2022 Report Data)	GRI Values (2023 Report Data)	GRI Values (2024 Report Data)	GRI Values (2025 Report Data)	Targets (SDG / GRI Targets)	Progress Status	Remarks
3 GOOD HEALTH AND WELL-BEING	Health and Safety at Work	Implementing comprehensive health and safety protocols in accordance with ISO 45001. Ensuring a safe working environment for all employees, including contractors and the public.	3.9: Reduce deaths and illnesses from hazardous chemicals and pollution.	GRI 403-1	Prioritizing health and safety reduces workplace risks and supports employee well-being. ISO 45001 ensures a structured approach to OH&S management.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system. Total recordable injuries : 2	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system. Total recordable injuries: 2	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system. Total recordable injuries: 4	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system. Total recordable injuries:7	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system. Total recordable injuries:4	Vision Zero (0 accidents). Intermediate milestone: Reduce total recordable injuries to ≤ 3 cases for the next reporting cycle	Attention Required	The recorded 4 injuries exceed the intermediate milestone of <3 cases and deviate from the Vision Zero objective, despite full management system coverage.
				GRI 403-2		8 formal internal audits completed, 12 Leadership Security Tours (LST) conducted.	7 formal internal audits completed, 15 Leadership Security Tours (LST) conducted.	7 formal internal audits completed, 13 Leadership Security Tours (LST) conducted.	7 formal Internal audits completed, 12 Leadership Security Tours (LST) conducted.	7 formal Internal audits completed, 12 Leadership Security Tours (LST) conducted.	Maintain a proactive occupational health and safety culture by conducting at least 7 internal safety audits and 12 Leadership Safety Tours (LSTs) every year, aiming to identify hazards, prevent incidents and continuously enhance safe working conditions.	Achieved	The company fully met its annual safety governance commitment by completing the required minimum threshold of internal audits and LSTs.
	Management of Dangerous Substances	Proper management of hazardous substances.			GRI 306-2	Proper management protects both human health and the environment.	Zero (0) chemical handling incidents recorded.	Zero (0) chemical handling incidents recorded.	Zero (0) chemical handling incidents recorded.	Zero (0) chemical handling incidents recorded.	Zero (0) chemical handling incidents recorded.	Vision Zero (0 accidents). Intermediate milestone: reduce total recordable injuries to ≤ 3 cases for the next reporting cycle .	Maintaining
4 QUALITY EDUCATION	Employee Training	Providing regular training to enhance skills.	4.4: Increase the number of youth and adults who have relevant skills for employment.	GRI 404-1	Supporting skill development aligns with quality education goals.	Average Training Hours per Employee 41	Average Training Hours per Employee 66	Average Training Hours per Employee 39	Average Training Hours per Employee 52 .	Average Training Hours per Employee 34 .	Ensure 100% coverage of ongoing training programs for all organizational ranks, including new hires, production line personnel, and management	Attention Required	Average training hours dropped significantly to 34 in 2025 compared to 52 in 2024, indicating lower employee training participation and a negative performance trend.
6 CLEAN WATER AND SANITATION	Water Management	Efficient water management practices.	6.4: Increase water-use efficiency across all sectors.	GRI 303-1	Supports sustainable water use and reduces environmental impact.	100% of freshwater requirements are supplied through the municipal water network (sourced from Mornos reservoir). Zero volume drawn from local aquifers or the Asopos river basin. Total freshwater withdrawal: 23.898 m³ Water intensity of 0.78 m³/t	100% of freshwater requirements are supplied through the municipal water network (sourced from Mornos reservoir). Zero volume drawn from local aquifers or the Asopos river basin. Total freshwater withdrawal: 27.426 m³ Water intensity of 0.78 m³/t	100% of freshwater requirements are supplied through the municipal water network (sourced from Mornos reservoir). Zero volume drawn from local aquifers or the Asopos river basin. Total freshwater withdrawal: 28.294 m³. Water intensity of 0.73 m³/t	100% of freshwater requirements are supplied through the municipal water network (sourced from Mornos reservoir). Zero volume drawn from local aquifers or the Asopos river basin. Total freshwater withdrawal: 32.830 m³ Water intensity of 0.81 m³/t	100% of freshwater requirements are supplied through the municipal water network (sourced from Mornos reservoir). Zero volume drawn from local aquifers or the Asopos river basin. Total freshwater withdrawal: 31.899 m³ Water intensity of 0.84 m³/t	Reduce water intensity to 0,76 m³/t by 2028, using 2024 as the reporting baseline and 2023 as the operational performance benchmark.	Attention Required	Water intensity increased to 0,84 m³/t in 2025, demonstrating a negative deviation from the 2024 baseline and moving away from the 2028 reduction target.
				GRI 303-2		100% Zero Liquid Discharge (ZLD) Compliance	100% Zero Liquid Discharge (ZLD) Compliance	100% Zero Liquid Discharge (ZLD) Compliance	100% Zero Liquid Discharge (ZLD) Compliance	100% zero liquid discharge policy enforced. External licensed partners manage the final processing of effluents (softener brine and cooling bleed-off). Subsurface cesspools capture domestic sewage, transferred via mobile tanker units.	100% Zero Liquid Discharge (ZLD) Compliance . Note :100% zero liquid discharge policy enforced. External licensed partners manage the final processing of effluents (softener brine and cooling bleed-off). Subsurface cesspools capture domestic sewage, transferred via mobile tanker units.	Maintaining	The organization successfully maintained its 100% Zero Liquid Discharge (ZLD) compliance and operational standards throughout the reporting period.
7 AFFORDABLE AND CLEAN ENERGY	Energy Management	Implementing ISO 50001 for energy management. Transitioning to renewable energy sources, including the installation of a photovoltaic system to generate 20% of electricity from renewables, and reducing greenhouse gas emissions.	7.2: Increase substantially the share of renewable energy in the global energy mix. 7.3: Double the global rate of improvement in energy efficiency by 2030.	GRI 302-1	ISO 50001 supports energy efficiency and renewable energy adoption, aligning with SDG 7. The photovoltaic system enhances our renewable energy portfolio. Effort to purchase Virtual Power Purchase Agreements (VPPA)	Absolute energy consumption 71.034 MWh	Absolute energy consumption 69.879 MWh	Absolute energy consumption 72.703 MWh	Absolute energy consumption 73.597 MWh	Absolute energy consumption 71.276 MWh	By 2027 Onsite rooftop PV system generate 15% of total electric plant power needs directly. The rest electric energy from Virtual Power Purchase Agreements (VPPA) .	Achieved	The onsite photovoltaic system generated 18% of total electricity needs in 2025, successfully surpassing the 15% target ahead of the 2027 deadline.
	• Electricity: 7.806 Mwh	• Electricity: 8.009 Mwh	• Electricity: 8.391 Mwh	• Electricity: 7.704 Mwh	• Electricity: 7.886 Mwh								
	• Natural Gas: 62.737 Mwh	• Natural Gas: 61.336 Mwh	• Natural Gas: 63.696 Mwh	• Natural Gas: 65.220 Mwh	• Natural Gas: 62.895 Mwh								
	• Diesel: 491 Mwh	• Diesel: 533 Mwh	• Diesel: 615 Mwh	• Diesel: 673 Mwh	• Diesel: 495 Mwh								
						Purchased grid power (residual) reflects 73% fossil-based and 27% renewable intensity.	Purchased grid power (residual) reflects 80% fossil-based and 20% renewable intensity.	Purchased grid power (residual) reflects 83% fossil-based and 16% renewable intensity.	Purchased grid power (residual) reflects 75% fossil-based and 25% renewable intensity.	Onsite rooftop PV system installation completed generate 19% of total electric plant power needs . Purchased grid power (residual) reflects 75% fossil-based and 25% renewable intensity.	Onsite rooftop PV system installation generate 18% of total electric plant power needs . Purchased grid power (residual) reflects 80% fossil-based and 20% renewable intensity.		
					Electricity intensity per product ton produced (MWh/ton) 0,26 Natural gas intensity per product ton produced (MWh/ton) 2,06	Electricity intensity per product ton produced (MWh/ton) 0,22 Natural gas intensity per product ton produced (MWh/ton) 1,73	Electricity intensity per product ton produced (MWh/ton) 0,22 Natural gas intensity per product ton produced (MWh/ton) 1,65	Electricity intensity per product ton produced (MWh/ton) 0,19 Natural gas intensity per product ton produced (MWh/ton) 1,61	Electricity intensity per product ton produced (MWh/ton) 0,20 Natural gas intensity per product ton produced (MWh/ton) 1,66	Keep electricity intensity under 0,22 (MWh/ton) and Natural gas intensity under 1,62 (MWh/ton)	Attention Required	While electricity intensity met the target threshold, natural gas intensity increased to 1,66 MWh/ton, showing a negative deviation from the target of under 1,62 MWh/ton.	
				GRI 302-4					2024: Achieved a reduction of 687 MWh in electrical energy consumption through targeted technical interventions compared with the previous year. Absolute energy consumption rose by 1,2% due to production growth, but efficiency optimized fixed loads.				
				GRI 305-1	Direct emissions from stationary and mobile combustion evaluated in terms of CO ₂ ,CH ₄ ,N ₂ O. Quantified under operational control (Category 1 of ISO 14064). 2019	Direct emissions from stationary and mobile combustion 11.460 tCO ₂ eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity 0,38	Direct emissions from stationary and mobile combustion 11.225 tCO ₂ eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity 0,32	Direct emissions from stationary and mobile combustion 11.697 tCO ₂ eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity 0,30	Direct emissions from stationary and mobile combustion 11.976 tCO ₂ eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity 0,30	In progress *Data currently under calculation	Short-term: Reduce Scope 1 and 2 emissions intensity by 15% by 2024 (compared to 2019 baseline). Long-term: Achieve a 30% reduction in	Under Review	Evaluation is not yet possible for 2025 as the greenhouse gas emissions data across Scopes 1, 2, and 3 is currently under calculation.

					(Base Year): tCO2eq	10.750 Emissions intensity :0,35				Direct emissions held stable in intensity ratio due to direct engineering controls, combustion optimization inside melting		Scope 1 and 2 emissions intensity by 2030 (National Climate Law). Promote the use of low-carbon aluminium by progressively increasing its share in aluminium procurement, targeting up to 35% of our needs by 2024 and up to 40% by 2030, depending on customer requirements, availability of certified low-carbon aluminium and market conditions.	Short-term: Achieved 22,7% reduction Achieved		
					GRI 305-2	Location-based calculation applied. <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments .</i> Aligns with Category 2 of ISO 14064. 2019 (Base Year): 3.855 t CO ₂ eq Emissions intensity : 0,12 Emissions intensity Scope 1+2: 0,47	Location-based calculation applied. 3.418 t CO ₂ eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0,11 Emissions intensity Scope 1+2: 0,49	Location-based calculation applied. 4.278 tCO ₂ eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0,12 Emissions intensity Scope 1+2: 0,44	Location-based calculation applied. 4.192 tCO ₂ eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments .</i> Emissions intensity : 0,11 Emissions intensity Scope 1+2: 0,41	Location-based calculation applied. 2.838 tCO ₂ eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0,07 Indirect energy emissions intensity reduced through lower total electricity consumption, higher operational throughput, and the installation of the rooftop solar PV array. Emissions intensity Scope 1+2: 0,37	In progress *Data currently under calculation				
					GRI 305-3	Broader value chain activities (Categories 3 to 6 under ISO 14064) 2019 (Base Year): 273.494 t CO2eq Emissions intensity : 8,84	265.386 t CO2eq Emissions intensity : 8,70	334.244 t CO2eq Emissions intensity : 9,45	329.560 t CO2eq Emissions intensity : 8,56	402.583 t CO2eq Emissions intensity : 9,92	In progress *Data currently under calculation	Short-term: Reduce Scope 3 emissions intensity by 8% by 2024 (compared to 2019 baseline). Long-term: Achieve a 22% reduction in Scope 3 emissions intensity by 2030.			Short-term :Not achieved due to a rise in the European Aluminium reference factor for aluminium used in Europe from 8.6 to 9.7 t Attention Required
						Total emissions Scopes 1+2+3 in t CO ₂ eq 2019 (Base Year): 288.098 t CO ₂ eq Emissions intensity : 9,32	Total emissions Scopes 1+2+3 in t CO ₂ eq: 280.264 t CO ₂ eq Emissions intensity : 9,18	Total emissions Scopes 1+2+3 in t CO2 eq: 349.746 t CO ₂ eq Emissions intensity : 9,88	Total emissions Scopes 1+2+3 in t CO2 eq: 345.449 t CO ₂ eq Emissions intensity : 8,97	Total consolidated carbon footprint across all Scopes reached 417.397 t CO2eq Emissions intensity : 10,28	In progress *Data currently under calculation	Net-Zero: Ultimate strategic commitment to achieving net-zero emissions by 2050.			
SDG 8: Decent Work and Economic Growth 8 DECENT WORK AND ECONOMIC GROWTH	Health and Safety at Work	Ensuring a safe working environment for all employees, including contractors and the public. Implementing comprehensive health and safety protocols in accordance with ISO 45001.	8.8: Protect labor rights and promote safe and secure working environments.	GRI 403-1	Prioritizing health and safety reduces workplace risks and supports employee well-being.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	100% of employees, on-site contractors, and industrial operations are covered by a certified ISO 45001 system.	Vision Zero (0 accidents). Intermediate milestone: reduce total recordable injuries to ≤ 3 cases for the next reporting cycle .	Attention Required	While 100% system coverage is maintained, the safety milestone of «3 cases was not met, as 4 total recordable injuries were recorded.	
				GRI 403-2		2021: 8 formal internal audits completed, 12 Leadership Security Tours (LST) conducted.	2022: 7 formal internal audits completed, 15 Leadership Security Tours (LST) conducted.	2023: 7 formal internal audits completed, 13 Leadership Security Tours (LST) conducted.	2024: 7 formal Internal audits completed, 12 Leadership Security Tours (LST) conducted.	2024: 7 formal Internal audits completed, 12 Leadership Security Tours (LST) conducted.	Maintain a proactive occupational health and safety culture by conducting at least 7 internal safety audits and 12 Leadership Safety Tours (LSTs) every year, aiming to identify hazards, prevent incidents and continuously enhance safe working conditions.	Maintaining	The company successfully maintained its proactive safety governance by meeting the exact required threshold of internal audits and LSTs.		
	Ethical Management and Legal Compliance	Adoption of a code of conduct for all employees and members of the Board of Directors. Conducting annual assessments to identify and evaluate risks and opportunities.	8.5: Achieve full and productive employment and decent work for all women and men. 8.8: Protect labor rights and promote safe and secure working environments.	GRI 401-1	Promoting decent work conditions fosters economic growth and social stability. The code of conduct ensures respect for human rights and labor rights. Regular risk assessments support decent work conditions and economic stability.	Total full-time personnel 144	Total full-time personnel 147	Total full-time personnel155 Code of Conduct are disseminated to the Board of Directors and all personnel. Each employee received dedicated training covering these procedures.	Onboarding training completion rate 100 (%)	Onboarding training completion rate 100 (%)	Maintain 100% completion of mandatory Code of Conduct onboarding training for all new employees, ensuring awareness of the Company's ethical principles, policies and compliance requirements.	Maintaining	The organization successfully maintained full 100% compliance and completion rates for ethical onboarding and annual risk assessments.		
									Risk & Opportunity Assessment (Completion Status /100 %)	Risk & Opportunity Assessment (Completion Status /100 %)	Maintain 100% completion of annual risk and opportunity assessments to identify, evaluate and manage business and sustainability-related risks.	Maintaining	The company successfully maintained a 100% completion rate for its annual risk and opportunity assessments in 2025		
				GRI 402-1		Full adherence to legislative requirements. No defined minimum notification period exists, but substantial changes are communicated via personal emails or announcements. Zero (0) operational changes occurred in 2021.	Full adherence to legislative requirements. No defined minimum notification period exists, but substantial changes are communicated via personal emails or announcements. Zero (0) operational changes occurred in 2022.	Full adherence to legislative requirements. No defined minimum notification period exists, but substantial changes are communicated via personal emails or announcements. Zero (0) operational changes occurred in 2023.	Full adherence to legislative requirements. No defined minimum notification period exists, but substantial changes are communicated via personal emails or announcements. Zero (0) operational changes occurred in 2024.	Full adherence to legislative requirements. No defined minimum notification period exists, but substantial changes are communicated via personal emails or announcements. Zero (0) operational changes occurred in 2025.	Maintain 100% compliance with all applicable labour laws and regulations while promoting fair, equitable and non-discriminatory employment practices throughout the organisation.	Maintaining	Full legal and regulatory compliance regarding labor practices was successfully maintained throughout the reporting period.		
Sustainable Supply Chain Management	Adoption of a supplier code of conduct for all suppliers. Conducting annual assessments to identify opportunities for sustainable practices.	8.5: Achieve full and productive employment and decent work for all women and men.	GRI 308-1	ASI certification promotes responsible sourcing and decent work conditions throughout the supply chain. Regular assessments support sustainable supply chain management.	N.R.	N.R.	In Q4 2023, 70 suppliers underwent an annual self-assessment.	100% of new suppliers receiveS the Supplier Code of Conduct and self-assessment questionnaire.	100% of new suppliers receiveS the Supplier Code of Conduct and self-assessment questionnaire.	Maintain 100% coverage of new suppliers under a Supplier Code of Conduct by requiring either the acceptance of ALUMAN's Supplier Code of Conduct or the adoption of an equivalent supplier code that demonstrably meets ALUMAN's sustainability and ethical standards.	Achieved	The target of 100% coverage and screening for new suppliers under the Supplier Code of Conduct was fully achieved.			
SDG 12: Responsible Consumption and Production 12 RESPONSIBLE CONSUMPTION	Management of Dangerous Substances	Proper management of hazardous substances.	12.4: Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle.	GRI 306-2	Proper management protects both human health and the environment.	Zero (0) chemical handling incidents .	Zero (0) chemical handling incidents .	Zero (0) chemical handling incidents .	Zero (0) chemical handling incidents .	Zero (0) chemical handling incidents .	We maintain full compliance with REACH and GHS classification frameworks for all safety data sheets. Sustainment of zero (0) chemical handling incidents.	Maintaining	The organization successfully sustained its flawless safety record with zero chemical handling incidents reported throughout the reporting period.		

AND PRODUCTION	Waste Management	Implementing effective waste management practices, including recycling.	12.5: Substantially reduce waste generation through prevention, reduction, recycling, and reuse.		Reducing waste supports responsible consumption patterns.	N.R.	Total waste generated was 939 tons (915 t non-hazardous, 24 t hazardous). 100% of both hazardous and non-hazardous waste streams were successfully recovered and recycled through authorized vendors.	Total waste generated was 1091 tons (1058 t non-hazardous, 33 t hazardous). 100% of both hazardous and non-hazardous waste streams were successfully recovered and recycled through authorized vendors.	Total waste generated was 1,229 tons (1,191 t non-hazardous, 38 t hazardous). 100% of both hazardous and non-hazardous waste streams were successfully recovered and recycled through authorized vendors.	Total waste generated was 1,285 tons (1,215 t non-hazardous, 70 t hazardous). 100% of both hazardous and non-hazardous waste streams were successfully recovered and recycled through authorized vendors.	Target 1 (Non-Hazardous Waste): Systematically maintain the landfill avoidance of non-hazardous waste from landfills, striving for the ongoing achievement of the Zero Waste to Landfill goal. Target 2 (Hazardous Waste): Restore and maintain hazardous waste generation intensity at a maximum of 1.0 kg per metric ton of production by 2028.	● Maintaining ● Attention Required	Non-hazardous waste successfully maintained landfill avoidance . Hazardous waste intensity increased to 1.8 kg/t, exceeding the 1.0 kg/t ceiling and indicating a negative deviation from the target trajectory.
				GRI 306-3		Zero (0) significant spills or leaks recorded	Zero (0) significant spills or leaks recorded	Zero (0) significant spills or leaks recorded	Zero (0) significant spills or leaks recorded	Zero (0) significant spills or leaks recorded	Maintain zero significant spills or environmental accidents	● Maintaining	Environmental integrity was fully preserved with zero significant spills or leaks recorded across all operational areas.
	Circular Economy Practices	Increasing the use of post-consumer and post-industrial scrap aluminum. Conducting annual assessments to identify opportunities for sustainable practices.	12.2: Achieve the sustainable management and efficient use of natural resources. 12.5: Substantially reduce waste generation through prevention, reduction, recycling, and reuse.	GRI 301-1	Enhancing circular economy practices through recycling supports responsible consumption patterns. Regular assessments support sustainable practices.	Recycled aluminum scrap intake reached 5% utilization rate . 100% recycling of scrap generated during the manufacturing process.	Recycled aluminum scrap intake reached 5% utilization rate . 100% recycling of scrap generated during the manufacturing process.	Recycled aluminum scrap intake reached 8.5% utilization rate . 100% recycling of scrap generated during the manufacturing process. 100% recycled paper used for all product cartons.	Recycled aluminum scrap intake reached 13% utilization rate . 100% recycling of scrap generated during the manufacturing process. 100% recycled paper used for all product cartons.	Recycled aluminum scrap intake reached 13% utilization rate . 100% recycling of scrap generated during the manufacturing process. 100% recycled paper used for all product cartons.	Replace 6,000 primary aluminum with scrap by 2030 . Target 3 (Internal Industrial Scrap) Maintain 100% recycling of internally generated industrial scrap . Promotes the continued use of 100% recycled paper for product packaging cartons	● On track ● Maintaining ● Maintaining	Scrap utilization reached 4,785 tons in 2025, demonstrating strong continuous progress aligned with the implementation roadmap toward the 2030 target. The company successfully maintained use of 100% recycled paper for product packaging cartons
				GRI 306-2		Waste generation in kg/t of product: 34.5 Breakdown: 32.9 kg/t non-hazardous, 1.6 kg/t hazardous.	Waste intensity : 26.5 kg/t prod Breakdown: 25.9 kg/t non-hazardous, 0.7 kg/t hazardous.	Waste intensity 28.3 kg/t prod Breakdown: 27.4 kg/t non-hazardous, 0.9 kg/t hazardous.	Waste intensity 30.27 kg/t prod Breakdown: 29.34 kg/t non-hazardous, 0.93 kg/t hazardous.	Waste intensity 33.8 kg/t prod Breakdown: 32 kg/t non-hazardous, 1.8 kg/t hazardous.	Target 1 (Non-Hazardous Waste): Systematically maintain the landfill avoidance of non-hazardous waste from landfills, striving for the ongoing achievement of the Zero Waste to Landfill goal. Target 2 (Hazardous Waste): Restore and maintain hazardous waste generation intensity at a maximum of 1.0 kg per metric ton of production by 2028. Target 3 (Internal Industrial Scrap) Maintain 100% recycling of internally generated industrial scrap	● Maintaining ● Attention Required ● Maintaining	Non-hazardous waste successfully maintained landfill avoidance . Hazardous waste intensity increased to 1.8 kg/t, exceeding the 1.0 kg/t ceiling and indicating a negative deviation from the target trajectory.
	Sustainable Supply Chain Management	Ensuring sustainability through ASI Performance Standard certification. Conducting annual assessments to identify opportunities for sustainable practices.	12.2: Achieve the sustainable management and efficient use of natural resources.	GRI 308-1	Certification ensures sustainable practices throughout the supply chain, supporting responsible consumption patterns. Regular assessments support sustainable supply chain management.	N.R.	N.R.	Raw material due diligence verified that primary aluminum was sourced from 4 distinct global smelting facilities. 100% of which hold active ASI certifications. 2023 compliance audits verified zero exposures to Conflict-Affected and High-Risk Areas.	Raw material due diligence verified that primary aluminum was sourced from 7 distinct global smelting facilities. 100% of which hold active ASI certifications. 2024 compliance audits verified zero exposures to Conflict-Affected and High-Risk Areas.	Raw material due diligence verified that primary aluminum was sourced from 6 distinct global smelting facilities. 100% of which hold active ASI certifications. 2025 compliance audits verified zero exposures to Conflict-Affected and High-Risk Areas.	Maintain a responsible and transparent supply chain by performing annual CAHRA compliance assessments, with the target of maintaining zero exposure to Conflict-Affected and High-Risk Areas and mitigating potential social and environmental risks	● Maintaining	Responsible sourcing and supply chain transparency were successfully maintained, with all primary aluminum sourced from certified ASI facilities and zero CAHRA exposure.
	SDG 13: Climate Action	Climate Change and Energy Management	Transitioning to renewable energy sources and reducing greenhouse gas emissions. Implementing ISO 50001 for energy efficiency. Conducting annual assessments to identify climate-related risks and opportunities.	GRI 302-1	ALUMAN's commitment to renewable energy and GHG reduction supports global efforts to combat climate change. ISO 50001 enhances energy efficiency, reducing emissions.	Purchased grid power (residual) reflects 73% fossil-based and 27% renewable intensity. Consolidated energy intensity ratio 2.3 MWh/t	Purchased grid power (residual) reflects 80% fossil-based and 20% renewable intensity. Consolidated energy intensity ratio 2.0 MWh/t	Purchased grid power (residual) reflects 83% fossil-based and 16% renewable intensity. Consolidated energy intensity ratio 1.9 MWh/t	Onsite rooftop PV system installation completed generate 19% of total electric plant power needs . Purchased grid power (residual) reflects 75% fossil-based and 25% renewable intensity. Consolidated energy intensity ratio 1.8 MWh/t	Onsite rooftop PV system installation completed generate 18% of total electric plant power needs . Purchased grid power (residual) reflects 80% fossil-based and 20% renewable intensity.	By 2027 Onsite rooftop PV system generate 15% of total electric plant power needs directly .The rest electric energy from Virtual Power Purchase Agreements (VPPA) . Decarbonization Roadmap Vectors: • [2024-2028]: Grid Transition & VPPA Sourcing • [2028-2040]: 100% Renewable Electricity (RES) Coverage • [2035-2050]: Natural Gas Phase-Out (Substitution with Biomethane & Green Hydrogen)	● Achieved	The onsite photovoltaic system generated 18% of total electricity needs in 2025, successfully surpassing the 15% target ahead of the 2027 deadline.
				GRI 302-4		Risk & Opportunity Assessment (Completion Status /100 %)	Risk & Opportunity Assessment (Completion Status /100 %)	Risk & Opportunity Assessment (Completion Status /100 %)	Risk & Opportunity Assessment (Completion Status /100 %)	Risk & Opportunity Assessment (Completion Status /100 %)	Ensure 100% coverage of annual risk and opportunity assessments.	● Achieved	The company successfully maintained a 100% completion rate for its annual risk and opportunity assessments in 2025
				GRI 305-1	Direct emissions from stationary and mobile combustion evaluated in terms of CO ₂ , CH ₄ , N ₂ O. Quantified under operational control (Category 1 of ISO 14064). 2019 (Base Year): 10,750 tCO₂eq Emissions intensity :0.35	Direct emissions from stationary and mobile combustion 11,460 tCO₂eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity :0.38	Direct emissions from stationary and mobile combustion 11,225 tCO₂eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity :0.32	Direct emissions from stationary and mobile combustion 11,697 tCO₂eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity :0.30	Direct emissions from stationary and mobile combustion 11,976 tCO₂eq . Gross biogenic CO ₂ emissions are zero. Emissions intensity :0.30 <i>Direct emissions held stable in intensity ratio due to direct engineering controls, combustion optimization inside melting furnaces, and minimized equipment idle times.</i>	In progress *Data currently under calculation	Short-term: Reduce Scope 1 and 2 emissions intensity by 15% by 2024 (compared to 2019 baseline). Long-term: Achieve a 30% reduction in Scope 1 and 2 emissions intensity by 2030.	● Under Review	Evaluation is not yet possible for 2025 as the greenhouse gas emissions data across Scopes 1, 2, and 3 is currently under calculation.
				GRI 305-2	Location-based calculation applied. <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments .</i> Aligns with Category 2 of ISO 14064	Location-based calculation applied. 3,418 t CO₂eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0.11	Location-based calculation applied. 4,278 tCO₂eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0.12	Location-based calculation applied. 4,192 tCO₂eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments .</i> Emissions intensity : 0.11	Location-based calculation applied. 2,838 tCO₂eq <i>Under the market-based method, emissions total = Location-based due to the lack of contractual instruments.</i> Emissions intensity : 0.07	In progress *Data currently under calculation	Short-term: Reduce Scope 1 and 2 emissions intensity by 15% by 2024 (compared to 2019 baseline). Long-term: Achieve a 30% reduction in Scope 1 and 2 emissions intensity by 2030.	● Under Review	Evaluation is not yet possible for 2025 as the greenhouse gas emissions data across Scopes 1, 2, and 3 is currently under calculation.



	Ethical Management and Legal Compliance	Maintaining high ethical standards through a code of conduct. Prohibiting corruption and ensuring legal compliance. Conducting annual assessments to promote transparency and accountability.	16.5: Substantially reduce corruption and bribery in all their forms.	GRI 205-1	Ethical practices prevent corruption and ensure legal compliance, supporting strong institutional practices. Regular risk assessments promote transparency and accountability.	Zero corruption incidents during this period	Zero corruption incidents during this period	Zero corruption incidents during this period	Zero corruption incidents during this period	2025: The Athens headquarters and Inolyta facilities underwent comprehensive anti-corruption risk evaluations conducted under the Aluminium Stewardship Initiative (ASI) framework.	Maintain 100% compliance with legal frameworks, ensuring zero corruption incidents.	Maintaining	The organization successfully maintained full legal compliance and its record of zero corruption incidents, reinforced by rigorous risk evaluations under the ASI framework.	
					NR	NR	Code of Conduct and anti-corruption policies are disseminated to the Board of Directors and all personnel. Each new employee receives dedicated onboarding training covering these procedures.	100% training completion	100% training completion	Continue the implementation of the Supplier Code of Conduct and the ASI Performance Standard to drive ethical practices throughout the supply chain	Achieved	The 100% completion rate for anti-corruption and policy training fully achieves the ongoing ethical governance and implementation target.		
					GRI 205-2									
					GRI 301-1	Enhancing circular economy practices can indirectly support climate action by reducing energy consumption and emissions associated with raw material extraction and processing. Regular assessments support sustainable practices.	NR		3046 tons of scrap	5,122 tons of scrap . Tests on recycled collapsible tubes failed due to high organic content.	4785 tons of scrap	Replace 6,000t primary aluminum with scrap by 2030 .	Maintaining	Scrap utilization reached 4,785 tons in 2025, demonstrating strong continuous progress aligned with the implementation roadmap toward the 2030 target.
					GRI 306-2 (Indirect)		100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	Provide annual waste management and alloy segregation training to 100% of production employees to enhance waste prevention, proper segregation and recycling performance.	Maintaining	The company successfully met its annual target by achieving 100% staff training coverage in 2025. This continues the consistent full-coverage performance maintained across previous years.
	Circular Economy Practices	Increasing the use of recycled aluminum. Conducting annual assessments to identify opportunities for sustainable practices.	13.3: Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.	GRI 301-1	Enhancing circular economy practices can indirectly support climate action by reducing energy consumption and emissions associated with raw material extraction and processing. Regular assessments support sustainable practices.	NR		3046 tons of scrap	5,122 tons of scrap . Tests on recycled collapsible tubes failed due to high organic content.	4785 tons of scrap	Replace 6,000t primary aluminum with scrap by 2030 .	Maintaining	Scrap utilization reached 4,785 tons in 2025, demonstrating strong continuous progress aligned with the implementation roadmap toward the 2030 target.	
					GRI 306-2 (Indirect)		100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	100% staff training coverage.	Provide annual waste management and alloy segregation training to 100% of production employees to enhance waste prevention, proper segregation and recycling performance.	Maintaining	The company successfully met its annual target by achieving 100% staff training coverage in 2025. This continues the consistent full-coverage performance maintained across previous years.
					GRI 205-1	Ethical practices prevent corruption and ensure legal compliance, supporting strong institutional practices. Regular risk assessments promote transparency and accountability.	Zero corruption incidents during this period	Zero corruption incidents during this period	Zero corruption incidents during this period	Zero corruption incidents during this period	2025: The Athens headquarters and Inolyta facilities underwent comprehensive anti-corruption risk evaluations conducted under the Aluminium Stewardship Initiative (ASI) framework.	Maintain 100% compliance with legal frameworks, ensuring zero corruption incidents.	Maintaining	The organization successfully maintained full legal compliance and its record of zero corruption incidents, reinforced by rigorous risk evaluations under the ASI framework.
					GRI 305-2									
					GRI 301-3	Broader value chain activities (Categories 3 to 6 under ISO 14064) 2019 (Base Year): 273.494 t CO ₂ e Emissions intensity : 8,84	265.386 t CO ₂ e Emissions intensity : 8,70	334.244 t CO ₂ e Emissions intensity : 9,45	329.560 t CO ₂ e Emissions intensity : 8,56	402.583 t CO ₂ e Emissions intensity : 9,91	In progress *Data currently under calculation	Short-term: Reduce Scope 3 emissions intensity by 8% by 2024 (compared to 2019 baseline). Long-term: Achieve a 22% reduction in Scope 3 emissions intensity by 2030. Promote the use of low-carbon aluminium by progressively increasing its share in aluminium procurement, targeting up to 35% of our needs by 2024 and up to 40% by 2030, depending on customer requirements, availability of certified low-carbon aluminium and market conditions.	Short-term: Not achieved due to a rise in the European Aluminium reference factor for aluminium used in Europe from 8.6 to 9.7 t	Evaluation is not yet possible for 2025 as the greenhouse gas emissions data across Scopes 1, 2, and 3 is currently under calculation.
						In progress *Data currently under calculation	Net-Zero: Ultimate strategic commitment to achieving net-zero emissions by 2050.							