



ALUMAN S.A.
ALUMINIUM SLUGS MANUFACTURING



SDGs ,Commitments & Targets

01 | ENVIRONMENT

Circular Economy & Materials — SDG 12 & SDG 13



- **Commitment:** Maximizes circularity by replacing primary aluminium with secondary aluminium ((pre-consumer and post-consumer scrap) , maintaining a 100% recycling rate for production scrap, ensuring the continued use of 100% recycled paper for product packaging cartons, progressively increasing the procurement of low-carbon aluminium, and maintaining responsible sourcing through annual CAHRA compliance assessments to prevent sourcing from Conflict-Affected and High-Risk Areas.
- **Targets:**
 - Promotes the replacement of primary aluminium with secondary aluminium to improve resource efficiency and reduce environmental impacts. (6.000 tons of primary aluminum with scrap by 2030).
 - Maintains a 100% recycling rate of all scrap generated during the production process.
 - Promotes the continued use of 100% recycled paper for product packaging cartons.
 - Increases the procurement of low-carbon aluminium to reduce greenhouse gas emissions across the value chain, targeting up to 35% of total aluminium procurement by 2024 and up to 40% by 2030, subject to customer requirements, the availability of certified low-carbon aluminium, and market conditions.
 - Maintains responsible sourcing through annual CAHRA assessments to prevent sourcing from Conflict-Affected and High-Risk Areas and mitigate associated social and environmental risks.

Waste & Water Management — SDG 6 & SDG 12



- **Commitment:** Implements comprehensive water and waste management practices by reducing water consumption intensity, maintaining zero liquid discharge of industrial wastewater, achieving 100% landfill diversion of non-hazardous waste, reducing hazardous waste generation intensity, and preventing environmental pollution through responsible waste handling and operational controls.
- **Targets:**
 - Reduce water intensity to 0,76 m³/t by 2028, using 2024 as the reporting baseline and 2023 as the operational performance benchmark.
 - Non-Hazardous Waste: Systematically maintain the landfill avoidance of non-hazardous waste from landfills, striving for the ongoing achievement of the Zero Waste to Landfill goal
 - Hazardous Waste: Restore and maintain hazardous waste generation intensity at a maximum of 1,0 kg per metric ton of production by 2028.
 - Ensure zero liquid discharge (ZLD) of industrial wastewater by utilizing certified external facilities for treatment.
 - Maintain zero significant spills or environmental accidents.



Climate Action & Energy— SDG 7 & SDG 13

- **Commitment** : Implements a comprehensive decarbonization strategy by improving energy efficiency through ISO 50001, increasing renewable energy integration, reducing Scope 1 and Scope 2 emissions intensity by 15% by 2024 and by 30% by 2030 compared with the 2019 baseline, reducing Scope 3 emissions intensity by 8% by 2024 and by 22% by 2030 compared with the 2019 baseline, progressing toward net-zero emissions by 2050, phasing out fossil fuels in thermal processes, and strengthening employee awareness through annual waste management and alloy segregation training.
- **Targets:**
 - Achieve net-zero emissions by 2050.
 - Achieve a 30% reduction in Scope 1 and Scope 2 emissions intensity by 2030 (compared to the 2019 baseline).
 - Achieve a 22% reduction in Scope 3 emissions intensity by 2030 (compared to the 2019 baseline).
 - Increase the share of self-generated renewable energy (solar PV) and transition toward the phase-out of fossil fuels in thermal processes.
 - Provide annual waste management and alloy segregation training to 100% of production employees to enhance waste prevention, proper segregation and recycling performance.

02 | SOCIAL



Health & Safety at Work — SDG 3 & SDG 8

- **Commitment :** Promotes a safe, healthy and responsible workplace by maintaining ISO 45001-aligned occupational health and safety management systems, pursuing Vision Zero through the prevention of workplace incidents, reducing occupational injuries, strengthening safety awareness through continuous training, audits and Leadership Safety Tours, ensuring chemical safety compliance, and promoting fair labour practices and responsible supply chain standards.
- **Targets:**
 - Maintain strategic commitment for Vision Zero (0 accidents). Reduce total recordable injuries to ≤ 3 cases for the next reporting cycle.
 - Sustain a proactive culture of compliance through continuous training on occupational health and safety for all personnel.
 - Maintain a proactive occupational health and safety culture by conducting at least 7 internal safety audits and 12 Leadership Safety Tours (LSTs) every year, aiming to identify hazards, prevent incidents and continuously enhance safe working conditions.
 - Maintain full compliance with REACH and GHS classification frameworks for all safety data sheets.
 - Maintain zero (0) chemical handling incidents.
 - Maintain 100% coverage of new suppliers under a Supplier Code of Conduct by requiring either the acceptance of ALUMAN's Supplier Code of Conduct or the adoption of an equivalent supplier code that demonstrably meets ALUMAN's sustainability and ethical standards.
 - Maintain 100% compliance with all applicable labour laws and regulations while promoting fair, equitable and non-discriminatory employment practices throughout the organisation.



Training & Development — SDG 4

- **Commitment:** Ensures continuous learning and professional development by providing structured training programs with 100% employee coverage across all organizational levels, including new hires, production personnel and management, focusing on environmental management, energy efficiency, operational excellence and role-specific competencies.
- **Targets:**
 - Ensure 100% coverage of ongoing training programs for all organizational ranks, including new hires, production line personnel, and management.

03 | GOVERNANCE

Ethics & Legal Compliance— SDG 16



- **Commitment:** Maintains a robust ethics, compliance and governance framework by ensuring 100% compliance with applicable legal requirements, preventing corruption, promoting responsible supply chain practices through the Supplier Code of Conduct and ASI Performance Standard, strengthening ESG oversight by the Board and management, ensuring completion of Code of Conduct training for employees, and conducting annual risk and opportunity assessments to manage sustainability-related risks.
- **Targets:**
 - Maintain 100% compliance with legal frameworks, ensuring zero corruption incidents.
 - Continue the implementation of the Supplier Code of Conduct and the ASI Performance Standard to drive ethical practices throughout the supply chain.
 - Ensure ongoing Board and management oversight of ESG performance indicators and sustainability reporting.
 - Maintain 100% completion of mandatory Code of Conduct onboarding training for all new employees, ensuring awareness of the Company's ethical principles, policies and compliance requirements.
 - Maintain 100% completion of annual risk and opportunity assessments to identify, evaluate and manage business and sustainability-related risks.



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